

DAVID WOLFF

Signature Themes Report

...the "true north of what I naturally do best"

Rath, T. (2007). Strengths Finder 2.0



Master's of Adult Education (c)
Bachelor Clinical Practice (Paramedic)

Manager and Educator
➤ Education and Development
➤ Project Management
➤ Health and Safety

CMM III (EMS Executive)

Strategic

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

By nature, you are a self-reliant person who needs time alone to think and work. You generate innovative ideas and propose systematic programs of action. You likely identify recurring configurations in the behavior of people, the functioning of processes, or the emergence of potential problems.

Because of your strengths, you invent original ideas of your own. Your imagination is typically stimulated when you collaborate — that is, team up — with future-oriented thinkers.

It's very likely that you comprehend what has gone wrong. Eagerly, you uncover facts. Sorting through lots of information rarely intimidates you. You welcome the abundance

of information. Like a detective, you sort through it and identify key pieces of evidence. Following these leads, you bring the big picture into view. Next, you generate schemes for solving the problem. Finally, you choose the best option after considering prevailing circumstances, available resources, and desired outcomes.

Instinctively, you usually feel satisfied with life when your innovative thinking style is appreciated. You automatically pinpoint trends, notice problems, or identify opportunities many people overlook. Armed with this knowledge, you usually devise alternative courses of action. By evaluating the circumstances, available resources, and/or the potential consequences of each plan, you can select the best option.

Driven by your talents, you trust your ability to be an innovative thinker. You routinely invent many ways you can reach a single goal. Only then do you start narrowing down your options to the best one. You probably take into consideration prevailing circumstances, available resources, budgetary constraints, or pressing deadlines.

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Learner

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

Because of your strengths, you simply cannot have too much information. It is impossible. Like a miner searches for gold day after day, you continually collect new bits of knowledge. Depending on your other talents, you can delve into one or two interesting topics, or you can opt to know a little about a wide range of subjects. Your longing for knowledge is unlikely to be satisfied until you are recognized by others as the ultimate expert in a field or the grand champion of trivia.

Instinctively, you sometimes rely on reason to determine how an event, decision, or condition led to a specific event. Perhaps you desire to understand how things converge to produce the final result.

Chances are good that you acquire knowledge more easily when you can talk with others about ideas, concepts, or theories. Thoughts come alive for you when questions are posed and answers are proposed. You have a delightful time thinking out loud and listening to intelligent people express themselves. You naturally document or store in your mind bits and pieces of discussions. You want to refer back to these insights or facts whenever the opportunity presents itself.

By nature, you are attracted to difficult and challenging endeavors. You are not inclined to look for the easy way out. You are bold. You take risks. You dare to stretch your mind. You test the limits of your abilities in ways that timid individuals would not attempt.

It's very likely that you fill your mind with new ideas by asking questions, reading, studying, observing, or listening. Normally, you accumulate facts, data, stories, examples, or background information from the people you meet. Determining what they want to accomplish in the coming weeks, months, or years generally satisfies your curiosity. These insights also allow you to understand why individuals behave the way they do in different situations.

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Ideation

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

Because of your strengths, you may select unusual words to describe your ideas or feelings. Perhaps your extensive vocabulary allows you to capture people's interest.

By nature, you welcome opportunities to understand people one by one. You carefully examine each person's strengths, shortcomings, character, choice of friends, interests, goals, and history. This enables you to draw conclusions and make judgments about individuals.

Chances are good that you contribute many innovative ideas to the group during brainstorming sessions. You tend to be highly imaginative when proposals are fully heard and any criticism is reserved for a later time.

Instinctively, you probably consider yourself an idea person. Your job, studies, or life in general are more exciting when people ask you to generate novel assignments, activities, or campaigns.

It's very likely that you scrutinize yourself from the perspective of an outsider looking in. Aware of your public persona — that is, the person you present yourself as — you strive to appear confident and polished. Being perceived as knowledgeable, trustworthy, and accomplished is an intentional undertaking for you.

Intellection

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

It's very likely that you are willing to spend time sharing your ideas with intelligent individuals. Of course, you want them to tell you their latest thinking. Conversations that involve a lot of questions and answers stimulate your mind. You know you have spent your time wisely when you have a number of new ideas, theories, or concepts to somehow file away or remember for future use.

By nature, you frequently take a long and hard look at yourself. You probably review what you have and have not accomplished. You scrutinize — that is, give close attention to — how you treated various individuals and how they responded to you. You likely consider reordering your personal or professional priorities. You tend to examine many aspects of your life.

Instinctively, you find the quality of your life improves greatly when you remove yourself from the world's noise and distractions. Peace and quiet usually allow you to examine your thoughts, feelings, or past deeds more deeply.

Because of your strengths, you choose to associate with people who think big and think smart. Exchanging ideas, concepts, or theories with intelligent individuals exhilarates you. You pull together as many thoughts as possible from these animated conversations. You never know when someone's question or suggestion will be valuable. You mentally file away or physically document these snippets — that is, small bits — of insight or wisdom for easy retrieval.

Driven by your talents, you are an individual performer. You typically welcome opportunities to acquire knowledge and ponder ideas on your own. You often seek and find solitary places where you can think without being distracted by people or noise.

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Achiever

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

It's very likely that you handle tension quite well. Stress and strain cause you to concentrate most of your physical and mental energies on the right activities. Deadlines probably motivate you to be much more efficient and effective.

By nature, you normally tackle projects with gusto. New assignments or challenges energize your life. Facing mundane, tedious, or routine chores day after day eventually undermines your upbeat attitude.

Instinctively, you characteristically exhibit tendencies for precision and accuracy. You probably work intently to eliminate errors. You habitually review your plans to ensure each step is properly sequenced and implemented.

Driven by your talents, you can handle problems, deal with surprises, or overcome obstacles as they arise. Not surprisingly, you have a knack for seeing how each experience fits into the overall scheme of your life.

Because of your strengths, you automatically set aside time to map out the coming months, years, or decades. You realize the hard work of thinking must precede the implementation of any long-range plans. You have discovered that your success depends on it.