

DR. DAVID WOLFF

EdD, MAdEd, BClinPrac, A-EMCA, CMM III

Paramedic - Organizational Leader - Adult Educator - Traumatologist - Chaplain

ABOUT ME



PHILOSOPHY

I have a sense of adventure and a desire to enjoy life. I emphasise faith, life-long learning and work/life balance, where work is what I want to do, not what I have to do

ATTITUDES

I am a dedicated and creative leader who values integrity and strong work ethics, as the foundation of my servant-leadership approach. Honest, fair, and caring, I balance strategic planning with adaptability, excelling as a problem-solver and collaborator. I believe meaningful work is built on lifelong learning, curiosity, integrity, and balance. Throughout my career I have sought opportunities to improve systems, develop people, and foster workplaces where individuals can thrive professionally and personally.

Core Values & Leadership

- Servant leadership
- Integrity, honesty, fairness, and compassion
- Commitment to growth and well-being of others

Strengths

- Strategic planner and innovative problem solver
- Flexible, adaptable, and collaborative
- Professional, enthusiastic, and resilient

Outlook

- Positive, perceptive, and self-aware
- Belief in lifelong learning as essential to growth
- Dedicated to supporting well-being and development of others



Knowledge, Skills, and Attitudes

My combined experience as a paramedic, manager, educator, academic, and chaplain across both public and private sectors has prepared me to lead effectively in diverse contexts. This background has equipped me with the expertise to serve in all areas of Paramedic and First Responder Services, with particular strengths in organisational and people management, organisational change, education and training, safeguarding physical and psychological well-being, and fostering both personal and professional growth.



KNOWLEDGE & SKILLS

With 40+ years in paramedicine—spanning frontline care, education, and leadership—I bring a unique blend of expertise as a people leader, operational manager, traumatologist, educator, and chaplain. I have guided teams through training, growth, and development, implemented complex operations and projects, and supported paramedics in navigating their challenging roles. My experience is underpinned by advanced education in paramedicine, adult education, resilience, and traumatology, complemented by hands-on clinical practice, program coordination, and university teaching. Drawing on professional experience, research, and my own worldview, I integrate narrative identity, reflective practice, transformational learning, resilience, and well-being. My approach to leadership is informed by evidence, reflective practice, and a worldview that recognizes meaning, purpose, and human dignity as central to resilience.

Manager

- Plans and implements projects: resource allocation, policies, and procedures
- Manages daily operations: fleet, inventory, equipment, supervision, health and safety
- Ensures standards and compliance: professional, legislative, and quality-focused
- Technology and finance savvy: systems management, reporting, budgeting, and fiscally responsible

People Leader

- Supports staff growth through motivation, skill development, and feedback
- Demonstrates servant leadership: creates a safe, communicative environment
- Skilled in education and training: program design, facilitation, and evaluation
- Builds relationships: collaborative, fair, and honest.



Traumatologist and Social Scientist

- EdD — Solving Real-World Problems
- Specialist in first responder wellness, PTSD prevention, reflective practice, and resilience
- Advanced education: master's and doctoral studies in resilience and traumatology
- Research-informed approach that integrates narrative identity, worldview, spirituality, reflective practice, transformational learning, and posttraumatic growth.

Adult Educator

- Specialist in online, face-to-face, and blended learning
- Advanced education: bachelor's, master's, and doctoral studies in adult education theory
- Skilled in program coordination/implementation
- Instructor-trainer in all first aid and first responder disciplines - urban & wilderness

Experience

- Frontline paramedic
- Entrepreneur (Patient Transfer Service)
- Paramedic program coordinator/instructor
- Paramedic Manager: (Commander/Acting-DC)
 - Operations, QA, Training, First Response Teams, Public Access CPR/AED
- LMS specialist/Educational Consultant
- University professor

Areas of Expertise

- Psychological Health & Safety
- Operational Stress Injury Prevention
- Paramedic Wellness Programs
- Peer Support
- Adult Education
- Organizational Change
- Leadership Development
- Trauma-Informed Practice
- Critical Incident Response
- Program Evaluation
- Applied Social Research